



# ACT Allied Health Workforce Framework Work Plan

The Work Plan has been developed to anchor a vision for a vigorous and sustainable workforce.

Allied health professionals work across a variety of sectors including primary, secondary, tertiary, and quaternary health care, aged care, alcohol and other drugs, disability, early childhood, education, justice, mental health and public health. Allied health professionals are well placed to influence the social determinants of health as well as providing safe, effective and high-quality health care.

## Goals

1. Support the ACT public sector - including health services - to take a collaborative and strategic approach in allied health workforce planning.
2. Guide and enable sound and strategic workforce development initiatives in the ACT.

## Scope

The primary focus of this Work Plan is the public sector allied health professional workforce, acknowledging the broader health workforce and its influence in the ACT region.

## Allied health professions in the ACT public service

Aboriginal and Torres Strait Islander Liaison Officer	Dental Practitioners	Paramedics (Ambulance and Intensive Care)
Allied Health support workers (Allied Health Assistants, Dental Assistants, Peer Recovery Workers)	• Dental Prosthetists	Pedorthists
Analytical Scientists (Microbiologists, Forensic/ Environmental Chemists, Forensic Toxicologists)	• Dental Therapists	Pharmacists
Audiologists	• Oral Health Therapists	Physiotherapists
Biomedical Engineers	Dietitians	Podiatrists
Cardiac Perfusionists	Environmental Health Scientists	Prosthetist and Orthotists
Cardiac Scientists	Epidemiologists	Psychologists
Clinical Neurophysiology Scientists	Exercise Physiologists	Radiation Therapists
Counsellors	Genetic Counsellors	Radiographers
Creative Art Therapists	Medical Laboratory Scientists	Respiratory Scientists
	Medical Physicists	Sleep Scientists
	Music therapists	Social Workers
	Nuclear Medicine Technologists	Sonographer
	Nutritionists	Speech pathologist
	Occupational Therapists	
	Orthoptists	

These allied health professions include registered health professions, self-regulated professions and other health professionals who work to improve the health of the ACT community.

# The ACT Allied Health Workforce Framework

The framework consists of four domains:

- Intelligence
- Capability
- Supply
- Innovation

The domains reflect key factors that influence an effective workforce which will meet our community's needs now and into the future, to enable a healthier Canberra.

## Principles

- Reliant on effective collaboration with stakeholders
- Based on sound data and evidence
- Flexible to changing influences with a review three yearly.
- Align with relevant workforce/ health service strategies
- Consumer-centred.



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## Role of the Office of the Chief Allied Health Officer

The Office of the Chief Allied Health Officer (OCAHO) is responsible for allied health strategic direction and supporting allied health professionals in the ACT.

The Framework is the strategic guide for the work of the Office. The OCAHO will facilitate collaboration across sectors to achieve sound, strategic workforce development initiatives. Stakeholder engagement will also include health services, education providers, employers, and professional associations. The OCAHO will not operationalise workforce planning at the service level.

## Contact Us

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