



Culture Review Implementation

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Culture Reform Oversight Group Communique of meeting on 29 June 2021

The tenth meeting of the Cultural Reform Oversight Group (Oversight Group) was held on Tuesday, 29 June 2021.

The meeting was Chaired by Rachel Stephen-Smith MLA, Minister for Health.

Significant items discussed by the Oversight Group included:

Second Annual Review of the Culture Review Implementation

Ms Renee Leon was contracted to undertake the second annual and independent review of the culture review implementation. Ms Leon met with a range of key stakeholders in May and June of 2021 including the Minister for Health, Minister for Mental Health, and members of the Oversight Group to gain insights to inform the annual review. Focus Groups are being undertaken with staff across the public health system throughout July.

The report for the annual review is expected to be provided to the Minister for Health by the end of July 2021.

Speaking Up For Safety

Ms Barb Reid, Regional Chief Executive Officer, Calvary ACT provided members with presentations on the implementation of the Speaking Up For Safety (SUFS) program in Calvary Public Hospital Bruce. The Group discussed lessons learned, next steps and implications for ongoing work at both Calvary and Canberra Health Services.

Measures of Success

Information was provided on the workforce data and reports that Canberra Health Services, Calvary Public Hospital Bruce and ACT Health Directorate regularly use within their organisation and how that maps to the agreed indicators of measures of success.

There was discussion regarding the development of a system-wide dashboard, noting that this work is being progressed by the ACT Health Directorate.

Oversight Group Working Groups

The first meetings of the three Oversight Group Working Groups; System-wide HR Matters, Early Intervention (Union Consultation) and Professionals Transition to Work; have been held and an update was provided to members on the progress being made by each working group. The next meetings for each working group are being scheduled with the goal being to finalise the Terms of Reference for each working group and agree on future work.

Meeting schedule

The Oversight Group meets bi-monthly and its next meeting is scheduled for 9 August 2021.



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