

Pay rates for Wardspersons in Australia

Table 1: High-Low comparison

ACTPS Enterprise Awards	\$43,136
Tasmanian entry level rate	\$47,174
CHS HSO 3.1	\$51,072
CHS HSO 7.4	\$66,023
Queensland supervisory rate	\$66,259

Table 2: Wardspersons comparative pay ranges in Australia

Group A – Public Sector	Classification	Low	High	Classification	Comment
CHS	HSO 3.1	51,072	66,023	HSO 7.4*	*Supervisor
NSW	WPN	51,343	56,003	SCW	
Vic	HCW 1	49,431	53,586	HCW 3	from 1/10/19
SA	HEC 2	51,844	59,675	HEC 7	Co-ordinator level
QLD	Ops 2	51,633	66,259	Ops 4	Co-ordinator level
Tas	HSO 2	47,174	58,961	HSO 5	
NT	Phys 2	50,874	57,095	Phys 5**	**Supervisor
WA	HW 1/2	52,171	55,525	HW 3/4	PCA
Group B - Private Sector	Classification	Low	High	Classification	Comment
UCH	Level 1	47,800	52,700	Level 2	Hospitality award
Calvary Private Bruce	WPN 1	44,636	64,005	WPN 4.4	2017
John James	WPN 1	45,175	64,788	WPN 4.4	2018
National Capital Private	PSO 1	44,072	67,709	PSO 5.4	Manager/s'viser
Group C - Awards	Classification	Low	High	Classification	Comment
HP&SS Modern Award	Level 1	40,955	40,955	Level 1	Hospital Orderly
ACTPS Enterprise Award	HSO2	41,193	46,010	HSO 5	No pay points

Glossary

Health (Services) Employee - Physical	Phys
Health Professionals and Support Services	HP&SS
Health Services Officer	HSO
Hospital Workers	HW
Operationals	Ops
Patient Care Assistant	PCA
Patient Services officer	PSO
Senior Chief Wardsperson	SCW
Ward Assistant	WA
Ward Support Officer	WSO
Wardsperson	WPN