Trevor Melksham – CHS People & Culture

**Helen Matthews – Chief Allied Health Officer** 



- What is the Authority for the review?
  - Established under the Enterprise Agreement (Annex E)
- What is the purpose of the review?
  - To address the relevance of the structure as applied to Allied Health Professionals

- Who is going to conduct the review?
  - The review is managed by a Joint CHS/Unions Working Party. A dedicated Project Manager will conduct the review.



- Is the review underway?
  - The review is in the establishment phase, which includes establishing the
    - Joint Working Party (JWP)
    - Terms of Reference
    - Project Methodology
    - Communications Plan, and
    - staffing and resourcing.



- Can I be involved in the review?
- Direct employee involvement may be by:
  - sub-committees established by the JWP,
  - responding to requests for information,
  - by participating in interviews, group meetings, and
  - any general employee information sessions scheduled.
- Generally, employees will not be involved in the Joint Working Party conducting the review as this is determined by the enterprise agreement and the JWP Terms of Reference.



But what I really want to know is...

What are your issues?

What are your expectations?

What do you want to happen?

What DON'T you want to happen?



- More info?
- https://healthhub.act.gov.au/employment-resources/people-andculture/classification-review-projects
- https://www.health.act.gov.au/health-professionals/classification-reviewprojects



# Thank you

