



**ACT**  
Government

**ACT Health**

Ref FOI19-06



Dear 

## Freedom of Information (FOI) Request FOI19-06

I refer to your revised application received by the ACT Health Directorate (AHD) on 14 March 2019 in which you sought access to information under the *Freedom of Information Act 2016* (the Act).

In your application you have requested:

- *Total number of executive positions and total salaries of the executive positions, in ACT Health for the periods 1 July 2017- 30 June 2018.*
- *Budgeted number of executive positions and total budgeted salaries of executive positions in ACT Health and Canberra Health Services for the period 1 July 2018 – 30 June 2019.*
- *Budgeted number of executive positions and total budgeted salaries for the executive positions for ACT Health and Canberra Health Services for the period 1 July 2019 to 30 June 2020.*

I am an Information Officer appointed by the Director General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

ACT Health was required to provide a decision on your access application by 11 April 2019.

### Decision on access

Searches were completed for relevant documents. The information requested is not held by the AHD in a concise form. AHD has created documents to provide the requested information in a form that is concise and demonstrates the progression of these positions through the restructure of ACT Health into two separate organisations. This is consistent with Section 47(d) of the Act.

I have included as Attachment A to this decision the schedule of relevant documents. This provides a description of each document that falls within the scope of your request and the access decision for each of those documents.

I have decided to grant full access to the three documents created to respond to your request.

#### Charges

Processing charges are not applicable to this request.

#### Online publishing – disclosure log

Under section 28 of the Act, ACT Health maintains an online record of access applications called a disclosure log. Your original access application, my decision and documents released to you in response to your access application will be published in the ACT Health disclosure log not less than three days but not more than 10 days after the date of this decision. Your personal contact details will not be published.

#### Ombudsman review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is published in ACT Health's disclosure log, or a longer period allowed by the Ombudsman.

If you wish to request a review of my decision you may write to the Ombudsman at:

The ACT Ombudsman  
GPO Box 442  
CANBERRA ACT 2601

Via email: [ACTFOI@ombudsman.gov.au](mailto:ACTFOI@ombudsman.gov.au)

#### ACT Civil and Administrative Tribunal (ACAT) review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision.

Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal  
Level 4, 1 Moore St  
GPO Box 370  
Canberra City ACT 2601  
Telephone: (02) 6207 1740  
<http://www.acat.act.gov.au/>

If you have any queries concerning Canberra Health Service's processing of your request, or would like further information, please contact the FOI Coordinator on 5124 9829 or email [HealthFOI@act.gov.au](mailto:HealthFOI@act.gov.au).

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Fletcher', is written over a circular stamp or seal. The signature is fluid and cursive.

John Fletcher  
**Executive Group Manager**  
Corporate and Governance

10 April 2019

## FREEDOM OF INFORMATION REQUEST SCHEDULE

Please be aware that under the *Freedom of Information Act 2016*, some of the information provided to you will be released to the public through the ACT Government's Open Access Scheme. The Open Access release status column of the table below indicates what documents are intended for release online through open access.

Personal information or business affairs information will not be made available under this policy. If you think the content of your request would contain such information, please inform the contact officer immediately.

Information about what is published on open access is available online at: <http://www.health.act.gov.au/public-information/consumers/freedom-information>

NAME	WHAT ARE THE PARAMETERS OF THE REQUEST	File No
[REDACTED]	<ul style="list-style-type: none"><li>1. Total number of executive positions and total salaries of the executive positions, in ACT Health for the periods 1 July 2017- 30 June 2018;</li><li>2. Budgeted number of executive positions and total budgeted salaries of executive positions in ACT Health and Canberra Health Services for the period 1 July 2018 – 30 June 2019;</li><li>3. Budgeted number of executive positions and total budgeted salaries for the executive positions for ACT Health and Canberra Health Services for the period 1 July 2019 to 30 June 2020.</li></ul>	FOI19/06

Ref No	No of Folios	Description	Date	Status	Reason for non-release or deferral	Open Access release status
1.	1	ACT Health Contract Executive Staffing Profile 1 July 2018 to 30 September 2018	Created April 2019	Full Release		Yes
2.	2	ACT Health Directorate Executive Staffing Profile - Running Total of Funded Executive Positions by Month - 1 December 2018 to 30 June 2019 and projected for 2019-2020	Created April 2019	Full Release		Yes
3.	3	Canberra Health Services Executive Staffing Profile - Running Total of Funded Executive Positions by Month - 1 December 2018 to 30 June 2019 and projected for 2019-2020	Created April 2019	Full Release		Yes

**ACT Health Contract Executive Staffing Profile 1 July 2018 to 30  
September 2018**

Position Number	Position Title	Classification Level	Funded FTE
E00908	DIRECTOR GENERAL	4.3	1
E00619	DDG, CHHS	3.3	1
E00624	CHIEF, CLINICAL OPERATIONS	2.3	1
E00370	ED, RACC	2.2	1
E00622	ED, MHJHADS	2.2	1
E00623	ED, SURGERY AND ORAL HEALTH	2.2	1
E00624	ED, CRITICAL CARE	2.2	1
E00625	ED, WOMEN, YOUTH & CHILDREN	2.2	1
E00626	ED, MEDICINE	2.2	1
E00627	ED, CANCER, AMBULATORY & HEALTH SERVICES	2.2	1
E00773	ACT CHIEF NURSE AND MIDWIFERY OFFICER	2.2	1
E01020	DIRECTOR, MEDICAL IMAGING	1.4	1
E00752	DIRECTOR, CLINICAL SUPPORT SERVICES	1.4	1
E00882	DDG, CORPORATE	3.3	1
E00798	ED, HEALTH INFRASTRUCTURE SERVICES	2.2	1
E00856	ED, DIGITAL SOLUTIONS	2.2	1
E00885	ED, STRATEGIC FINANCE	2.2	1
E00452	ED, BUSINESS SUPPORT	2.2	1
E01047	DIRECTOR, DATA AND GOVERNANCE	1.4	1
E01015	DIRECTOR, MANAGEMENT ACCOUNTING	1.4	1
E01022	DIRECTOR, FINANCIAL CONTROLLER	1.4	1
E01024	DIRECTOR, ICT OPERATIONS	1.4	1
E01025	DIRECTOR, FUTURE CAPABILITY & GOVERNANCE	1.4	1
E00871	ED, QUALITY & SAFETY	2.2	1
E01066	ED, RESEARCH	2.2	0.4
E00899	ED, RESEARCH POLICY AND INNOVATION	2.2	1
E01018	ED, TERRITORY WIDE SERVICES REDESIGN	2.2	1
E00431	ED, POLICY & STAKEHOLDER RELATIONS	2.2	1
E00453	INNOVATION PARTNER, POLICY AND GOVERNMENT RELATIONS	1.4	1
E00861	INNOVATION PARTNER, INFRASTRUCTURE, BUSINESS & DIGITAL	1.4	1
E01023	A/G DIRECTOR STRATEGIC FINANCE	1.4	1
E00862	PROGRAM DIRECTOR	1.4	1
E01021	DIRECTOR, MENTAL HEALTH POLICY UNIT	1.4	1
E00860	PROGRAM DIRECTOR, TWHSR	1.4	1
E00863	PROGRAM DIRECTOR, QUALITY	1.4	1
E01033	DEPUTY DIRECTOR, RESEARCH	1.2	1
E00335	DIRECTOR, HEALTH PROTECTION SERVICE	1.4	1
E00711	DIRECTOR, HEALTH IMPROVEMENT BRANCH	1.3	1
E00858	ED, PEOPLE & CULTURE	2.2	1
E01070	DDG, HEALTH POLICY & STRATEGY	3.3	1
E00857	DDG, QUALITY, GOVERNANCE & RISK	2.6	1
E00893	DDG, INNOVATION	2.6	1
E00859	DDG, PERFORMANCE, REPORTING AND DATA	2.6	1
E01046	DIRECTOR, INSIGHTS & PERFORMANCE	1.4	1
E00845	DIRECTOR, GOVERNMENT AND COMMUNICATIONS	1.4	1
E00887	EXECUTIVE DIRECTOR, HEALTH SERVICES PROGRAM	2.2	1
			<b>45.4</b>

Executive Remuneration is publicly available on the ACT Remuneration Tribunal website. Classification levels above reflect executive classifications as described in Determination No. 9 of 2018 - <https://www.remunerationtribunal.act.gov.au/>

\* Position disestablished through the Form and Function Review as at 16 July 2018.

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## ACT Health Directorate Executive Staffing Profile

Running Total of Funded Executive Positions by Month - 1 December 2018 to 30 June 2019

Position Number	Level	Position Title	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	01/07/2019 to 30/6/2020	Comments
E908	4.3	Director General	1	1	1	1	1	1	1	1	
E882	3.3	Deputy Director General, Corporate	1	1	1	1	1	1	1	1	
E1070	3.3	Deputy Director General, Health System Policy and Research	1	1	1	1	1	1	1	1	
E1065	3.2	Coordinator General, Office for Mental Health and Wellbeing	1	1	1	1	1	1	1	1	
E1094	2.4	Executive Group Manager, Strategic Infrastructure	1	1	1	1	1	1	1	1	
E431	2.4	Executive Group Manager, Policy, Partnerships and Programs Division	1	1	1	1	1	1	1	1	
E887	2.3	Executive Group Manager, Commissioning and Performance	1	1	1	1	1	1	1	1	
E856	2.2	Executive Group Manager, Digital Solutions (Chief Information Officer)	1	1	1	1	1	1	1	1	
E1018	2.2	Executive Group Manager, Health System Planning and Evaluation	1	1	1	1	1	1	1	1	
E1080	2.2	Executive Group Manager, Corporate and Governance	1	1	1	1	1	1	1	1	
E1090	2.2	Executive Group Manager, Preventive and Population Health	1	1	1	1	1	1	1	1	
E1066	2.2	Executive Group Manager , Centre for Health and Medical Research (0.4)	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	
E899	2.2	Executive Group Manager , Centre for Health and Medical Research	1	1	1	1	1	1	1	1	Position Vacant since January 2019 and to remain vacant pending outcome of the Review of Office of Research
E773	2.2	Chief Nurse and Midwifery Officer	1	1	1	1	1	1	1	1	
E862	1.4	Innovation Partner	0	0	0	0	0	0	0	0	Position disestablished through transition process
E860	1.4	Innovation Partner	0	0	0	0	0	0	0	0	Position disestablished through transition process
E863	1.4	Innovation Partner	0	0	0	0	0	0	0	0	Position disestablished through transition process
E453	1.4	Innovation Partner	1	1	0	0	0	0	0	0	Position disestablished through transition process
E861	1.4	Innovation Partner	1	1	0	0	0	0	0	0	Position disestablished through transition process
E1021	1.4	Executive Branch Manager, Mental Health Policy	1	1	1	1	1	1	1	1	
E335	1.4	Executive Branch Manager, Health Protection Services	1	1	1	1	1	1	1	1	
E1024	1.4	Executive Branch Manager , ICT Operations	1	1	1	1	1	1	1	1	
E1025	1.4	Executive Branch Manager, Future Capability and Governance	1	1	1	1	1	1	1	1	
E1083	1.4	Executive Branch Manager, Health Policy and Strategy	1	1	1	1	1	1	1	1	
E1086	1.4	Executive Branch Manager, Commissioning	1	1	1	1	1	1	1	1	
E711	1.3	Executive Branch Manager, Preventive and Population Health	1	1	1	1	1	1	1	1	
E1046	1.3	Special Adviser, Communications, Building Health Services Pogram	1	1	1	1	1	1	0	0	
E1099	1.3	Executive Branch Manager, Health Insights	1	1	1	1	1	1	1	1	
E1031	1.3	Executive Branch Manager, Health System Performance	1	1	1	1	1	1	1	1	
E1033	1.2	Executive Branch Manager, Research	1	1	1	1	1	1	1	1	
E845	1.2	Executive Branch Manager, Office of the Director General	1	1	1	1	1	1	1	1	
E1087	1.2	Executive Branch Manager and Chief Finance Officer	1	1	1	1	1	1	1	1	
E1088	1.2	Executive Branch Manager, Strategic Infrastructure	1	1	1	1	1	1	1	1	
E288	1.4	Director, Office of Review of Culture	1	1	1	1	1	1	1	0	
E1047	1.2	Executive Branch Manager, Governance and Risk	1	1	1	1	1	1	1	1	
E1098	1.4	Executive Branch Manager, Culture Review Implementation	0	0	0	1	1	1	1	1	
<b>Running Total of Executives</b>			<b>31.4</b>	<b>31.4</b>	<b>29.4</b>	<b>30.4</b>	<b>30.4</b>	<b>30.4</b>	<b>29.4</b>	<b>28.4</b>	

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## Canberra Health Services Executive Staffing Profile

Running Total of Funded Executive Positions by Month - 1 December 2018 to 30 June 2019

Position Number	Level	Position Title	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	01/07/2019 to 30/6/2020
E1067	4.3	Chief Executive Officer	1	1	1	1	1	1	1	1
E619	3.3	Chief Operating Officer	1	1	1	1	1	1	1	1
E1085	2.4	Chief Finance Officer	1	1	1	1	1	1	1	1
E798	2.4	Executive Director/Group Manager, Infrastructure and Health Support Services	1	1	1	1	1	1	1	1
E626	2.3	Executive Director, Medicine	1	1	1	1	1	1	1	1
E622	2.3	Executive Director, Mental Health, Justice Health & Alcohol and Drug Service	1	1	1	1	1	1	1	1
E623	2.3	Executive Director, Surgery	1	1	1	1	1	1	1	1
E858	2.3	Executive Director/Group Manager, People & Culture	1	1	1	1	1	1	1	1
E624	2.2	Executive Director, Critical Care	1	1	1	1	1	1	1	1
E370	2.2	Executive Director, Rehabilitation, Aged and Community Services	1	1	1	1	1	1	1	1
E625	2.2	Executive Director, Women, Youth and Children	1	1	1	1	1	1	1	1
E871	2.2	Executive Director/Group Manager, Quality Safety Innovation and Improvement	1	1	1	1	1	1	1	1
E627	2.1	Executive Director Cancer and Ambulatory Services	1	1	1	1	1	1	1	1
E874	2.1	Executive Director, Nursing and Midwifery and Patient Support Services	1	1	1	1	1	1	1	1
E752	1.4	Executive Director Allied Health	1	1	1	1	1	1	1	1
E1091	1.4	Executive Branch Manager, Activity Based Management	0	1	1	1	1	1	1	1
E1020	1.4	Director of Medical Imaging (Disestablished Dec 2018)	1	0	0	0	0	0	0	0
<b>Running Total of Executives</b>			<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>

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