

Our reference: **FOI21-18**

Dear [REDACTED]

### **DECISION ON YOUR ACCESS APPLICATION**

I refer to your application under section 30 of the *Freedom of Information Act 2016* (FOI Act), received by Canberra Health Services (CHS) on Tuesday 25 May 2021.

This application requested access to:

*'Documents relating to the internal audit of junior doctors pay employed by Canberra Health Services conducted in or about August 2020 and documents including but not limited to:*

- The outcome of the audit – findings, reports or other documentation relating to the outcome of the audit, if it has been completed.*
- Repayments – whether employees have received repayments for any underpayments.'*

I am an Information Officer appointed by the Chief Executive Officer of Canberra Health Services (CHS) under section 18 of the FOI Act to deal with access applications made under Part 5 of the Act. CHS was required to provide a decision on your access application by **Thursday 24 June 2021**.

#### **Decisions**

Following a report of underpayment and overpayments of junior doctors CHS did work to identify if underpayment and overpayments had occurred. However, there was not an internal audit of junior doctors pay conducted in or about August 2020. Therefore, in accordance with section 35(1)(b), CHS do not hold any documents relevant to your request. In relation to your point about repayments, individual's payment advise documents are personal information and are not held by CHS. I can advise some discrepancies relating to public holiday payments were identified and that affected Junior Medical Officers were notified and any payment errors were corrected in February 2021. CHS has put steps in place to eliminate the potential for such disparities in the future.

#### **Charges**

Processing charges are not applicable to this request.

#### **Disclosure Log**

Under section 28 of the FOI Act, CHS maintains an online record of access applications called a disclosure log. The scope of your access application and my decision released to you will be published in the disclosure log not less than three days but not more than 10 days after the date of this decision. Your personal contact details will not be published.

<https://www.health.act.gov.au/about-our-health-system/freedom-information/disclosure-log>.

### **Ombudsman review**

My decision on your access request is a reviewable decision as identified in Schedule 3 of the FOI Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is published in ACT Health's disclosure log, or a longer period allowed by the Ombudsman.

If you wish to request a review of my decision you may write to the Ombudsman at:

The ACT Ombudsman  
GPO Box 442  
CANBERRA ACT 2601  
Via email: [ACTFOI@ombudsman.gov.au](mailto:ACTFOI@ombudsman.gov.au)  
Website: [ombudsman.act.gov.au](http://ombudsman.act.gov.au)

### **ACT Civil and Administrative Tribunal (ACAT) review**

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal  
Level 4, 1 Moore St  
GPO Box 370  
Canberra City ACT 2601  
Telephone: (02) 6207 1740  
<http://www.acat.act.gov.au/>

### **Further assistance**

Should you have any queries in relation to your request, please do not hesitate to contact the FOI Coordinator on (02) 5124 9831 or email [HealthFOI@act.gov.au](mailto:HealthFOI@act.gov.au).

Yours sincerely



Raelene Burke  
**Executive Group Manager**  
People and Culture

24 June 2021